

## 1.0 Health and Safety Policy Statement

The health, safety and welfare of employees and the environment are of the utmost importance to us and are essential to the efficient operation of our company. The responsibility for safety at work rests upon all sectors of management, and we will ensure that this policy is implemented throughout the company. We will ensure, so far as reasonably practicable the health, safety and welfare of our employees and others that are not in employment that may be affected by our works.

The implementation of the policy will be done by providing:

- A safe working environment by the design, construction, operation and maintenance of all our plant, equipment and facilities, in particular to the processes of asbestos removal;
- Safe working procedures that are set out within our policy;
- Adequate information instruction and training to our employees;
- Appropriate systems that are developed and maintained for the effective communication of health and safety matters throughout our company;
- Adequate resources in the form of finances, equipment, time and personnel to ensure health and safety is maintained;
- Adequate procedures for the consultation with employees regarding health and safety;
- Systems to ensure accidents/incidents are fully investigated and implementing necessary measures to prevent the likelihood of a reoccurrence.


The policy will be monitored and reviewed on an annual basis or more frequently if required. We expect our employees and subcontractors to comply with the policy and to take reasonable care for their own health and safety and that of others who may be affected by their acts and omissions. Health and safety and that of others who may be affected by their acts and omissions.

As the Managing Director I will appoint a Health and Safety Advisor to assist in the company's duties with regards to health and safety, and this person shall have sufficient training, experience, and qualifications to undertake their role.

The Managing Director will ensure the implementation of the companies Equal Opportunities policy, including the Disability Discrimination Act and Rehabilitation Policy, the Quality Assurance policy, Smoke Free policy, Environmental policy, and Training policy throughout the company. With our continuous compliance with the requirements of ISO 14001 and ISO 9001 ensures the full commitment of our Managing Director to his Health and Safety duties.

Under the Employers Liability (Compulsory Insurance) Regulations 1998 as an employer and the Managing Director I will take out and maintain an insurance policy with an authorised insurer against bodily injury or disease sustained by our employees arising out of and in the course of our employment.

As Managing Director, I have the ultimate responsibilities for health and safety, and to ensure that this policy is brought to the attention of all personnel within the company structure. The responsibilities for health and safety have been delegated to the Operations Manager who has the responsibility for the undertaking of this task as defined in their specific roles and responsibilities.

Signed: 

Date: 1<sup>st</sup> July 2023

Mr. Bradley Rees, Managing Director